



Cleaner, The Peacock

Part time position

About Sadler's Wells

Sadler's Wells is a world-leading creative organisation dedicated to dance in all its forms. With over three centuries of theatrical heritage and a year-round programme of performances and learning activities, our mission is to make and share dance that inspires us all. Our vision is to create, through dance, a depth of connection beyond borders, cultures and languages, so we see ourselves in each other.

Our aim is to reflect and respond to the world through dance: enabling artists of all backgrounds to create dance that moves us and opens our minds; sharing those experiences with the widest possible audiences to enrich their lives and deepen their understanding of what it means to be human.

Over half a million people come to our theatres in London each year, with many more enjoying our touring productions at partner venues across the UK and in cities around the world. Sadler's Wells Theatre has been located in Islington since the 17th century. Our modern day theatre comprises a main auditorium (1,500 seats); the Lilian Baylis Studio (180 seats); three rehearsal studios; bars, a café, facilities for private and corporate entertaining and offices for Sadler's Wells' staff.

Our second theatre building and West End home, the Peacock (1,000 seats), is subject to a unique agreement whereby Sadler's Wells and the London School of Economics jointly manage it, with the LSE presenting its lectures to students during the day and Sadler's Wells presenting theatre at night.

Future Plans

Plans are underway for the development of a fourth venue in east London's Queen Elizabeth Olympic Park. Sadler's Wells' new space will be located on the Stratford Waterfront site, opposite the London Aquatics Centre, alongside UAL's London College of Fashion and the V&A Museum. The site will form part of a new cultural and education district, which will also include a major new University College London (UCL) campus and have direct links to the creative communities already based in east London.

Sadler's Wells' new space will house a 550-seat mid-scale theatre, as well as facilities for a choreographic centre and a hip hop academy, all planned to open at the end of 2022.

The Department

Cleaning and Housekeeping is part of the Visitor Experience Department. The role of the Visitor Experience Department is to create a consistent and exceptional visitor experience throughout our venues that reflects and enhances the organisation's vision.

The department is led by the Head of Visitor Experience, and consists of the following areas, Security, Cleaning and Housekeeping, Building Services, Front of House and Stage Door.

The Role

The principal responsibility of the Cleaner is to help ensure excellent standards of cleaning at.

The Cleaner will report to the Housekeeping Manager and will work as part of our team at The Peacock and when required, at Sadler's Wells.

Key responsibilities

- Undertake cleaning duties as required by the Housekeeping Manager or Housekeeping Supervisors
- Restore facilities to agreed standards
- Work closely with other members of the building services team to ensure the premises and facilities are maintained in good working order
- Reporting of any maintenance issues to the Supervisors on a timely basis
- Inform the Supervisors of any shortage of cleaning materials
- Maximise income and minimise expenditure without loss of quality in all areas of responsibility
- Attend occasional staff meetings and training sessions which may take place outside normal working hours
- At all times to carry out duties and responsibilities with regard to Sadler's Wells' Equality, Diversity and Inclusion, and Health and Safety Policies. This may include providing assistance with evacuation procedures or building searches in the event of an emergency at any of Sadler's Wells' premises

THIS JOB DESCRIPTION IS A GUIDE TO THE NATURE OF THE WORK REQUIRED OF THIS POSITION. IT IS NEITHER WHOLLY COMPREHENSIVE NOR RESTRICTIVE AND DOES NOT FORM PART OF THE CONTRACT OF EMPLOYMENT.

What we are looking for

The successful applicant will demonstrate the following skills, experience, and personal qualities:

Essential

- Ability to clean to a very high standard
- Ability to carry out the physical demands of the job
- Ability to work within a team
- Punctuality and reliability
- Attentive to detail
- Flexible approach to types of work and desire for advancement and training
- Flexibility to work at other Sadler's Wells venues as and when required

Desirable

- Experience of working as a cleaner
- Experience of window cleaning
- Experience and knowledge of COSHH and safe working practices
- Ability to work flexible hours according to the needs of the business

Terms and conditions

Salary £6,658 per annum, based on working 12 hours per week over five days (including bank holidays and weekends). Typical hours will be between 6:30 – 9:30 AM. Additional hours are offered when available and will be paid at the hourly rate, £10.67 per hour.

Annual leave entitlement is 5 weeks for each Holiday Year. If you complete five years' service with the Trust, your holiday entitlement will increase to 5.6 weeks per annum

If you are an eligible job holder, you will be automatically enrolled into Sadler's Wells Trust Ltd. pension scheme

The company offers:

- Employee Assistance Programme (EAP) – Free confidential support service.
- Season Ticket Advance – Interest free loan to purchase a home to work travel ticket.
- Cycle to Work Scheme.
- Death in Service Benefit – Equivalent to twice your annual salary.
- Staff discount at Garden Court Café.
- Discounted performance tickets (subject to availability).

Making an application

A Job Description and Person Specification are included in this document. Read this carefully and if you are still interested in applying for the position shown above, please complete the online application form.

Further guidance on completing your application form can be found via the link below

[Applying for vacancies at Sadler's Wells](#)

This is an ongoing vacancy and candidates will be invited to interview as and when suitable applications are submitted.

Once we have found a suitable candidate, the vacancy will be closed without further notice.

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