



## Senior Chef De Partie

### About Sadler's Wells

Sadler's Wells is a world-leading creative organisation dedicated to dance in all its forms. With over three centuries of theatrical heritage and a year-round programme of performances and learning activities, our mission is to make and share dance that inspires us all. Our vision is to create, through dance, a depth of connection beyond borders, cultures and languages, so we see ourselves in each other.

Our aim is to reflect and respond to the world through dance: enabling artists of all backgrounds to create dance that moves us and opens our minds; sharing those experiences with the widest possible audiences to enrich their lives and deepen their understanding of what it means to be human.

Over half a million people come to our theatres in London each year, with many more enjoying our touring productions at partner venues across the UK and in cities around the world. Sadler's Wells Theatre has been located in Islington since the 17<sup>th</sup> century. Our modern day theatre comprises a main auditorium (1,500 seats); the Lilian Baylis Studio (180 seats); three rehearsal studios; bars, a café, facilities for private and corporate entertaining and offices for Sadler's Wells' staff.

Our second theatre building and West End home, the Peacock (1,000 seats), is subject to a unique agreement whereby Sadler's Wells and the London School of Economics jointly manage it, with the LSE presenting its lectures to students during the day and Sadler's Wells presenting theatre at night.

### Future Plans

Plans are underway for the development of a fourth venue in east London's Queen Elizabeth Olympic Park. Sadler's Wells' new space will be located on the Stratford Waterfront site, opposite the London Aquatics Centre, alongside UAL's London College of Fashion and the V&A Museum. The site will form part of a new cultural and education district, which will also include a major new University College London (UCL) campus and have direct links to the creative communities already based in east London.

Sadler's Wells' new space will house a 550-seat mid-scale theatre, as well as facilities for a choreographic centre and a hip hop academy, all planned to open at the end of 2022.

## **The Department**

The Catering and Events Department is responsible for delivering all food and beverage service throughout Sadler's Wells and The Peacock. The department is part of the Visitor Experience team.

## **The Role**

The Senior Chef De Partie will assist in the smooth running of the kitchen in order to offer an excellent service to our guests and visitors with focus on the café business.

This role reports into the Development Head Chef, and to the Sous Chef in their absence.

## **Key responsibilities**

- Primary responsibility is to oversee the day to day running of the Fox Garden Court Café, focusing on lunch and dinner food offer.
- Review the café offer seasonally and design daily menus ensuring the targeted GPs are met.
- Ensure readiness for service and prep is set for peak trade.
- Assist with event operations as instructed by either the Development Head Chef/Sous Chef, including preparation and service.
- Supervise Catering Assistants and Kitchen Porters when managing a shift to ensure the company standards are maintained.
- Maximise income and minimise expenditure without loss of quality in all areas of responsibility.
- Ensure the Company Health and Safety and Food Safety Policy is adhered to at all times.
- Ensure storage of the food meets company and statutory Health and Safety requirements.
- Ensure that all catering equipment is maintained for usage and report any faulty equipment or breakages to the Development Head Chef/Sous Chef.
- Attend occasional staff meetings, training sessions and other events which may take place outside normal working hours, whilst maintaining a strong line of communication with your line manager.
- Maintain a friendly and cordial working relationship with all colleagues.
- At all times to carry out duties and responsibilities with regard to Sadler's Wells' Equality, Diversity and Inclusion, and Health and Safety Policies. This may include providing assistance with evacuation procedures or building searches in the event of an emergency at any of Sadler's Wells' premises.

*THIS JOB DESCRIPTION IS A GUIDE TO THE NATURE OF THE WORK REQUIRED OF THIS POSITION. IT IS NEITHER WHOLLY COMPREHENSIVE NOR RESTRICTIVE AND DOES NOT FORM PART OF THE CONTRACT OF EMPLOYMENT.*

## **What we are looking for**

The successful applicant will demonstrate the following skills, experience, and personal qualities:

### **Essential**

- Previous experience of working in a busy café, preparing and delivering food to a high standard at CDP level.
- Previous experience of creating daily menus around seasons.
- An ability to work to high standards under pressure.
- Good palate and a passion for food.
- A good team player.
- A solid understanding of Health & Safety and Food Safety.
- Levelheaded/sensible, trustworthy and reliable.
- Excellent attention to detail.
- Pro-active in problem solving, with a 'can do' attitude.

### **Desirable**

- Previous experience in working within events
- Previous venue or contract caterer experience

## **Terms and Conditions**

Salary circa £27,000 per annum, dependent on experience. This will be based on working 48 hours over any 5 days per week, plus an additional one hour paid meal break each day.

Annual leave entitlement is 5 weeks for each Holiday Year. If you complete five-year service with the Trust, your holiday entitlement will increase to 5.6 weeks per annum

If you are an eligible job holder, you will be automatically enrolled into Sadler's Wells Trust Ltd. pension scheme

### **The company offers:**

- Employee Assistance Programme (EAP) – Free confidential support service.
- Season Ticket Advance – Interest free loan to purchase a home to work travel ticket.
- Cycle to Work Scheme.
- Death in Service Benefit – Equivalent to twice your annual salary.
- Staff discount at Garden Court Café.
- Discounted performance tickets (subject to availability).

## **Making an application**

A Job Description and Person Specification are included in this document. Read this carefully and if you are still interested in applying for the position shown above, please complete the online application form.

Further guidance on completing your application form can be found via the link below

[Applying for vacancies at Sadler's Wells](#)

Please note that although Sadler's Wells is accessible for staff as well as patrons and performers, we regret that access to the offices at The Peacock is very limited.

**We will be inviting candidates to interview as and when suitable applications are submitted.**

**Once we have found a suitable candidate, the vacancy will be closed without further notice.**

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